

National Roads Authority
Minutes of the Ninety-Seventh Meeting of the Board of Directors
held at Public Works Department (PWD) Training/Conference
Room,
370 North Sound Road, George Town, Grand Cayman,
Tuesday, October 12, 2010 at 1:00 p.m.

Present:	Colford Scott	Chairman
	Troy Whittaker	Deputy Chairman
	Steve McField	
	Brian Ebanks	
	Darrel Rankine	
	Justin Bodden	Director Ex-Officio
	Mrs. Pearlina McGaw-Lumsden	
	Mrs. Christine Maltman	
	David Fawcitt	Designate Director – Min. DAW&GA
	Paul Parchment	Dep. MD Designate – Eng. & Operations
Apologies:	Denis Thibeault	Assist. Director, T&P - invited
	Uche Obi	Lands & Survey – invited
	Mrs. Lois A. Hall-Vaughan	Executive Secretary
	Ms. Levonne Ryan	
	Ronnie Dunn	Designate Director for Financial Secretary
Absent:	Brian Tomlinson	Managing Director
	Edward Howard	Deputy MD – Admin & Planning
Absent:	Barry Martinez	
	Tristan Hydes	Designate Director – Min. DAW&GA

- 1. Call to Order**
The Meeting was called to order at 1:15pm by the Chairman.
- 2. Confirmation of Minutes**
The motion for the acceptance of the Minutes of Meeting held August 10, 2010 was moved by Director D. Rankine and seconded by Director C. Maltman.

The motion for the acceptance of the Minutes of Meeting held September 14, 2010 was moved by Director D. Rankine and seconded by Director S. McField.

The motion for the acceptance of both minutes was approved and accepted by the Board.

3. **Matters Arising**

There were no matters arising from the Minutes for discussion.

4. **New Business**

a. **Claims for Compensation**

Blk 23C Redacted under S. 23(1) of the FOI Law (2015)

The Board accepted and approved payment in the sum of CI\$154,062.50 (includes professional fees of CI\$2,062.50) to S. 23(1) S. 23(1)

Blk 11C Redacted under S. 23(1) of the FOI Law (2015)

Director Mrs. Christine Maltman declared her interest in this parcel (through her husband) and excused herself from the meeting during the discussion and subsequent decision by the Board.

The Board accepted and approved payment in the sum of CI\$7,237.50 (includes professional fees of CI\$1,237.50) to S. 23(1)

Blk 1D Redacted under S. 23(1) of the FOI Law (2015)

The Board accepted and approved payment in the sum of CI\$9,057.00 (includes professional fees of CI\$400.00) to S. 23(1)

5. **Other Business**

a. Road to Iguana Reserve Proposed Scheme

The information in regards to this revised proposed road construction was presented by Mr. D. Thibeault. The National Trust requested the old 30' wide proposed road which goes along the boundary of the reserve and through a section be removed from the Long-term Road Plan gazetted under Section 26 in May 2005 in favour of the new proposed road.

It was noted that it was not sure if compensation for land taken for this project will be claimed by affected land owners. The change will have the new proposed road beginning at Austin Connolly Drive to the entrance of the proposed new Iguana Reserve thus providing the reserve with vehicular access by locals and visitors.

The Board approved the NRA's amendment to the long term road construction plan in regards to this project.

b. BP 415 – Road of Anton Bodden Drive - BT

Mr. D. Thibeault informed the Board of the developers request to construct a road to their respective proposed private development. The developer will be responsible for the construction of the road i.e. surveying to the laying of chip & spray. There is no objection by the NRA for the construction of this proposed road.

c. Farrell Road – North Sound Estates

Mr. Thibeault informed the Board that the problems with this road are access and effective drainage. It was noted that the area is just 2' above sea level and road are usually built at 4' above sea level. If the road is raised then an effective drainage solution has to be in place so that surrounding residences are not flooded. The NRA is looking at designing a solution. The conducting of a fixed boundary survey was suggested.

d. Bonnie View Estate – Prospect – Road closure

Copies of a letter dated July 27, 2010 from Bonnie View Estates Ltd. were circulated to members for review prior to the meeting. Mr. Thibeault informed that Bonnie View Estates was requesting to acquire parcels of land at the eastern ends of both Westwood and Morningside Drives as there is a concern that the parcels will become overgrown and accumulate trash and debris.

It was suggested that the proposed properties be cleaned and retained as retention ponds. It was also suggested that the lands be closed and vested however this may not be such a good idea to give it back to the private subdivision holder who can then hold the adjacent land owners to ransom for access.

It was noted that the Board is not in favour of closing and vesting these properties.

e. NRA Financial Statement

The Board was informed that the Annual Reports for the NRA were up to date. The Financial Statement of the NRA was approved by the Board of Directors and appreciation was given to the Financial Director and members of staff who worked on it for a job well done.

f. S. 23 (1) Request for extension of employment contract

NRA employee S. 23 (1) has requested the consideration of the Board in granting an extension of his work contract for him to acquire his Permanent Residency. The DMD Designate advised that management is currently looking at using S. 23 (1) to conduct the monthly audit of CUC street lights for which the NRA is currently being billed. One director abstained from voting and the others agreed for the granting of a six (6) months extension on his current employment contract.

It was noted that the HR department of the NRA needs to provide the Board with all the relevant details concerning staff issues/requests in order for the Board to make an informed decision when required.

- e. Fleet Manager – request for re-consideration re employment contract
The current contract of the Fleet Manager expires November 3, 2010 and via letter dated October 10, 2010 sent by email to Board members for review, the manager has requested a re-consideration of the Board to end the contract. The DMD Designate expressed that it was his opinion that no one currently working at the NRA is capable of filling the Fleet Manager's post and it would be difficult to operate without a manager as the NRA needs the fleet to operate effectively and efficiently. It was noted that the request did not come with the support of HR personnel or management. This request should have been routed through the DMD Designate for comments and then presented to the Board for consideration.

It was suggested that now maybe a good time to make changes as the work is now slower and possible restructuring done and presented to the Board. It was also suggested that with some restructuring of the fleet control, the current persons in the department should be able to keep track and control of both the operational and management aspects of the fleet management.

The members noted that the decision to end the contract was done due to the mandatory cutting of costs. Hence the Board decided not to reconsider its initial decision of ending the Fleet Manager's employment contract November 3, 2010.

- f. Bush Cutting - Recruitment
The DMD Designate updated the members of the status on the recruiting process. A number of applications have been received and are currently being reviewed for the shortlist selection process.

- g. HR Matters
The DMD is to provide an update on employee S. 23(1) of the FOI in regards to his medical status.

In regards to S. 23 (1) of the FOI Law (2015) currently working in the Brac with the NRA paving crew it was noted that S. 23 (1) is on a contract as he is retired however will S. 23 (1) return to the NRA when this work is completed as he now has his Residency With Right to Work Certificate. Both men are needed for the work in the Brac.

- h. Paving Work – Cayman Brac
The paving of roads in the Brac continues with approximately six (6) miles of roadway completed with another five (5) to go. The weather has been affecting work but progress is steady.

It is suggested that the Board have a meeting in the Brac when paving is completed.

It was noted that with the current paving being done by the NRA, the NRA can possibly now do what should have been done in the first place i.e. being in charge of the roads in the Brac (and all three islands).

In regards to the payment of the NRA paving crew working in the Brac, members were advised by the Chairman that the NRA will not be reimbursed the payment of salary to the paving crew currently working in the Brac.

i. Hell Road – widening

The Board expressed appreciation and congratulations on a job well done to the crews who worked on this project.

j. Director B. Martinez


Members were advised that Mr. Martinez has not attended any meetings for the year and the Ministry will be informed accordingly.

6. **Next Meeting**

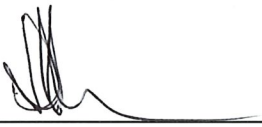
The next meeting is scheduled for November 9, 2010.

7. **Adjournment**

The meeting was adjourned at 4:30pm.



Signature
Chairman of the Board
Confirmation of Minutes – 12.10.10
Date: 09.11.10



Signature
Executive Secretary
Seconded: Confirmation of Minutes
Date: 09.11.10

