

National Roads Authority
Minutes of the One-Hundred & Twentieth Meeting
of the Board of Directors
held at Public Works Department (PWD) Training/Resource Room,
370 North Sound Road, George Town, Grand Cayman,
Tuesday, October 09, 2012 at 1:00 p.m.

Present:	Colford Scott	Chairman
	Troy Whittaker	Deputy Chairman
	Darrel Rankine	
	Michael Meghoo	
	Ms. Josephine Sambula	Designate Director for Financial Secretary
	David Fawcitt	Designate Director – Min. DAW&LA
	Mrs. L. Nicholson-Makasare	Actg. Chief Officer – Min. DAW&LA
	Edward Howard	Actg. Managing Director
	Paul Parchment	Actg. Deputy MD – Eng. & Operations
	Kevin Gillett	Valuation Officer – Lands & Survey Department
Mrs. Lois A. Hall-Vaughan	Executive Secretary	
Apologies:	Ms. Levonne Ryan	
	Mrs. Elsie Kynes	
	Justin Bodden	
	Mrs. Pearlina McGaw-Lumsden	
	Steve McField	
	Tristan Hydes	Designate Director – Min. DAW&LA

1. **Call to Order**
The meeting was called to order at 1:11pm by the Chairman.
2. **Confirmation of Minutes**
The motion to accept the Minutes with minor amendments was moved by Director T. Whittaker and seconded by Director D. Rankine. Motion accepted.
3. **Matters Arising**
 - 4b, **Update on lifting of injunction regarding Bobby Thompson Way and Linford Person Highway – roundabout**

The NRA will continue to liaise with the Ministry DAWL&A on the way forward in regards to the lifting of this injunction.

4. **New Business**

a. **Compensation Claims**

Blk 14CJ [REDACTED] – Elgin Avenue
Payment approved.

all redactions under sec 23(1) of FOI Law
2015 Rev

Blk 14CJ [REDACTED] – Elgin Avenue
Payment approved.

Blk 23B [REDACTED] – Crewe Road
Payment approved

Blk 20B [REDACTED] – Owen Roberts Drive/Dorcy Drive

[REDACTED] who currently occupies the adjoining lot 20B [REDACTED] have been using the land to store their boats and as a car park. They are requesting formalization of their occupation and would like the NRA to consider granting them a license with a monthly charge not exceeding [REDACTED]. Also that the license may be terminated by either party giving no less than 3 months' notice It is recommended that the NRA & the Ministry DAWL&A enter into a contract with [REDACTED] with the terms and conditions to be done by Lands & Survey.

The Chairman recommended NRA management to look into cases of other locations of a similar nature (as mentioned above).

Blk 12E [REDACTED] – West Bay Road

The decision on this claim has been deferred until the next meeting. The NRA is to investigate this case in regards to the publishing of Section 5 & 3 Notices.

b. **Revamping the NRA forward**

A draft proposal prepared by management was presented to the Board for review. The proposal was discussed and the following suggestions made:

- To present the proposal as a complete document to the Ministry
- To include the Minister's quote of 'No compulsory redundancies'
- To look at the government's expected voluntary separation package and work with it
- To indicate how long the NRA will pay post-retirement health insurance (until POCS makes a decision)
- To reflect in the financial statement the cost for paying post-retirement health insurance (to CINICO)
- Lay out the details of the proposed redundancy exercise
- Indicate responsibilities that will be shared by remaining employees
- Indicate severance packages that will be paid out mandatory and enhanced

It was also suggested that management obtain a written confirmation how the funds provided in EA36 are to be utilized.

The proposed document is to be done in letter format, not too long and to include the abovementioned suggestions. This is to be compiled by management with the Board's approval and presented to the Ministry as soon as possible (possibly by Friday, October 12, 2012).

5. **Other Business**

Health Insurance Coverage for NRA Retirees

The Actg. MD informed that a recommendation has been made to Medical Board an employee. Employment of this employee will now be terminated and the NRA is to pay their post-retirement health insurance coverage.

It is suggested that the process/procedure of recommending an employee for Medical Board be placed or updated in the NRA's Personnel Manual for future reference. Also to ensure that all relevant documentation pertaining to this employee are properly dealt with and filed for future reference.

CUC Monthly billing of Government street lights

The issue of billing by CUC for non-working street lights needs to be discussed. The question of why do the subdivisions request street lights directly from CUC instead of going through the Ministry (which can be done) was raised and this is to be investigated.

6. **Date of Next Meeting**

The next meeting is scheduled for November 13, 2012.

7. **Adjournment**

The meeting adjourned at 4:05pm