

**National Roads Authority
 Minutes of the One-Hundred & Sixteenth Meeting
 of the Board of Directors
 held at Public Works Department (PWD) Training/Resource Room,
 370 North Sound Road, George Town, Grand Cayman,
 Tuesday, May 08, 2012 at 1:00 p.m.**

Present:	Colford Scott	Chairman
	Troy Whittaker	Deputy Chairman
	Darrel Rankine	
	Steve McField	
	Ronnie Dunn	Designate Director for Financial Secretary
	Mrs. L. Nicholson-Makasare	Actg. CO – Min. DAWL&A
	Brian Tomlinson	Managing Director
	Paul Parchment	Dep. MD Designate – Eng. & Operations
	Uche Obi	Senior Valuation Officer – L&S
	Jon Hall	Valuation Officer – L&S (invited)
	Denis Thibeault	Assist. Director – Transportation & Planning
	Marion Pandohie	Transportation & Planning - NRA (invited)
	Mrs. Lois A. Hall-Vaughan	Executive Secretary
Apologies:	Ms. Levonne Ryan	
	Justin Bodden	
	Mrs. Pearlina McGaw-Lumsden	
	Edward Howard	Dep. Managing Director – Admin & Planning
	David Fawcitt	Designate Director – Min. DAWL&A
	Tristan Hydes	Designate Director – Min. DAWL&A
Absent:	Barry Martinez	

1. **Call to Order**
 The meeting was called to order by the Chairman at 1:21pm.

2. **Confirmation of Minutes**

Director R. Dunn moved the motion to accept recommendations made at the meeting held April 17, 2012. The motion was seconded by Dep. Chairman T. Whittaker. The Board accepted and approved the motion. The Minutes of the Meeting held April 17, 2012 were confirmed.

3. **Matters Arising**

5b. **Update on lifting of injunction regarding Bobby Thompson Way and Linford Pierson Highway – roundabout**

As per request of the Chairman in the previous meeting of April 17, 2012 to see a more reasonable design presented to members with the possibility of presentation to the Courts when the NRA appeals the injunction, a presentation of the request was done by Mr. Denis Thibeault.

Mr. Thibeault gave a brief history on the land acquisition and gazetting of the land required for the proposed widening of the round-a-bout. It was noted that this route has been gazetted under Section 3 i.e. to Walkers Rd. It was pointed out that the NRA would need to show the Court that it is necessary to expand the current Bobby Thompson round-a-bout from two to four lanes. To facilitate this, a larger round-a-bout is required. With the exception of a few areas due to existing developments, the Linford Pierson Highway is proposed to be extended to four lanes in the future.

The Chairman informed that the Legal Dept. would possibly want to view the upgraded design as well as the original design to see if the NRA's redesign had taken in some of the points mentioned in the injunction, also that the Courts should be satisfied with the realigned design.

Members were in favour of presenting the realigned design to the Legal Dept. in regards to requesting the lifting of the injunction.

The Chairman thanked Mr. Thibeault for his presentation.

5a. **Section 24 for the Relocation of South Sound Road – [REDACTED]**

[REDACTED]
It was suggested that a letter addressed to the Ministry (e.g. like the one done by the Ministry re Harbour House round-a-bout relocation) be done with a July 31, 2012 deadline for comments from the Ministry.

all redactions under sec 23 (1) of FOI Law (2015 Rev)

4. **New Business**

a. **Harbour House round-a-bout relocation request**

In response to Ministry of District Administration, Works, Lands & Agriculture letter dated July 26, 2011 the Board is in favour of the recommendation to the Ministry re the closing and vesting of the unwanted section of road to Blk 24B Par 215.

5. **Other Business**

a. **Encroachment re Melody Lane – Blk 20E**

Mrs. M. Pandohie provided the Board with an update on this matter. It was noted that an Encroachment Notice was enforced by the NRA on the owner of this property.

This property is located in a private subdivision and the encroachment is on a section of poorly maintained road. The owner of Blk 20E submitted through Bodden & Bodden letter dated May 2, 2012 a request to either purchase the section encroached on or that the NRA assures that the surface and edges of the area be maintained as to keep an aesthetic appeal to the strip of land. It was suggested that a license of 90 days be granted to each owner to maintain the section in question with a Notice to terminate at any time.

After much discussion the motion was moved by Director R. Dunn to remove the fence as per Notice from the NRA, notify the adjoining land owners that the use of road and access cannot be restricted in anyway and the section is to remain an open public area for the benefit of all adjacent land owners. The motion seconded by Director D. Rankine was approved and accepted by the Board.

b. **Request for extension of employment**

Director S. McField declared that he is not a known (immediate) relative of this employee.

An NRA employee who is near retirement has requested an extension of employment. Members were informed by the Dep. DMD Designate that a successor had been identified and both have been working together for the past year. This successor will eventually be promoted to Foreman and possibly eligible for Supervisor when the employee eventually retires.

The Board approved the request and the extension will be for a period of one (1) year subject to a satisfactory medical.

It was suggested that NRA's management be cognizant when recruiting, to recruit individuals who are interested in upward mobility.

It was noted that in some cases there are no succession plans in many places and due to an increase in technology, many young people do not want to follow and gain knowledge and experience, hence in some places the age of retirement has increased to 65 or 67 years or work as long as an individual is physically able to do so. This in turn has implications e.g. with pensions.

The NRA's policy on pension contribution for employee once they reached the retirement age was queried. Based on the National Pensions Law, when an employee reaches the retirement age of 60 yrs., the employer is no longer obligated to continue contributing to a pension plan for that employee. Although not required by law does the NRA continue paying pension contribution for retired employee when they are given contract extensions? The response was no, as the NRA ceases to contribute once an employee reaches the age of retirement.

c. Return of funds re Linford Pierson Highway extension

The CFO submitted a letter in which he requested the Board's approval to return to the Ministry DAWL&A (as directed by the Board) the balance of funds allocated for the Linford Pierson Highway extension project, after subtracting monies owed to the NRA by the Ministry. It was noted that this could not be done as requested and that the entire amount must be returned to the Ministry.

d. Projects Lists

This list of proposed projects to be undertaken by the NRA was presented by the MD.

6. Next Meeting

The next meeting is scheduled for June 12, 2012.

7. Adjournment

The meeting adjourned at 4:16pm.

Signature
Chairman of the Board
Confirmation of Minutes – 08.05.12
Date: 12.06.12

Signature
Executive Secretary
Seconded: Confirmation of Minutes
Date: 12.06.12