Minutes of the Three-Hundred & Forty Four Special Meeting of the Board of Directors held via telephone conference call, on Friday 29th October 2021 at 7:00 p.m.

Present were:

Alric Lindsay Director, Chairman Stanley Panton Director, Deputy Chairman Heidi Hunte-Webster Director Anna Peccarino Director Kelvin Dixon Director Dane Walton Director Paul "Andy" Bodden Director Barry Martinez Director Troy Whittaker Director **Edward Howard** Director (ex officio-non-voting) Faith Powery **Executive Secretary**

1. Constitution of special meeting

It was noted that notice of the special meeting (called under exceptional circumstances) was circulated to all directors, a quorum was present and the meeting was therefore duly constituted.

2. Tabling of NRA COVID19 plan

It was noted that the NRA COVID19 plan was circulated to all directors and tabled at the meeting.

3. Initiation of Level 4 of NRA COVID19 plan

After discussion, it was resolved that, although no NRA staff member has tested positive, the following be done:

- (a) While the NRA's factual current scenario is between Level 3 and Level 4, NRA adopt the conservative approach and Level 4 of the NRA COVID19 plan be and is hereby enacted with immediate effect
- (b) All staff be encouraged to complete PCR Testing (Edward to suggest deadline for this, maybe state Monday in the whatsapp message)
- (c) All staff to self-isolate until negative COVID19 test received
- (d) All staff to advise Public Health if positive
- (e) All essential staff to be assigned company vehicle (Edward to determine) (MD, Works Manager, Superintendents, Fleet Manager, HR, CFO and foremen)

- (f) Staff who can work from home to be instructed by MD to do so
- (g) Only critical services to continue and list of services to be confirmed by MD
- (h) Consider staggered shifts for workers who are negative (when the office reopens)
- (i) Until MD determines that office should be reopened, office is to be closed to the public and all staff except staff required for critical services (provided that they test negative)
- (j) Vulnerable members of staff MUST remain at home. Two vulnerable persons were identified.
- (k) All staff be telephoned or sent a whatsapp message them advising them of the decision to initiate level 4 of the NRA COVID19 plan (Deadline for final comments is October 30 at 1200pm and message to be sent out on October 30 by 100pm)
- (1) Adhere to UK Public Health or higher standards in execution of level 4 of the NRA COVID19 plan
- (j) NO overnight sweeping be done on the road on the night of October 29 (MD to advise the worker of this. Otherwise the public/media will take note)
- (k) All staff be tested on a weekly basis
- (l) The stock of 150 lateral flow tests held by NRA be expanded (MD and Deputy MD to forward price quotes if government will not provide)

4. Termination of meeting

There being no further business, the meeting terminated.

Chairman of the Board

Alucludry

Confirmation of minutes

Executive Secretary

Seconded: Confirmation of minutes