

National Roads Authority
Minutes of the Forty-Sixth Meeting of the Board of Directors
held at the NRA Offices, 370 North Sound Road, George Town,
Grand Cayman, Tuesday, June 12, 2007 at 3:00p.m.

Present:

J L Hurlston	Chairman
Troy Whittaker	Deputy Chairman
Debra Welcome	
Gina Ebanks-Petrie	
Justin Wood	
Gary Rankin	
Troy Jacob	
Paul Parchment	Acting Deputy MD
Lois A. Hall-Vaughan	Executive Secretary

Apologies:

Kenross Conolly	
Edward Howard	Acting MD
Dean Walton	

Absent:

Frank McCoy	
Steve McField	
Carson K. Ebanks	

1. Call to Order

This meeting was scheduled for Monday, June 11, 2007 however due to the inclement weather, the Chairman decided to postpone it until Tuesday, June 12, 2007.

The meeting was called to order at 3:15 and convened with a word of prayer by the Chairman.

2. Minutes of previous meetings

It is noted that this is a continuation of the previous meeting held June 7, 2007.

3. New Business

The Final Report of the organizational review of the NRA was further reviewed/discussed and several points were raised/suggested.

- The consultants did not meet and discuss comments made by NRA's management on the Interim Report. Comments by Management on the final report were made and forwarded to the Chairman.
- The recommended appointment of an HR Manager and the HR division requires immediate attention.
- The current Board reviews the Report and make documented recommendations/comments for the new Board.

- The current Board does not implement recommendations except in the case of the HR Manager.
- It was noted that six engineers have left the NRA over a period of fifteen years the positions of which have not been directly replaced.
- Did the mandate presented to the consultants require them to review the financial capacity of the NRA? It was decided that any recommendations on this matter would not be accepted. Only comments made based on the Terms of Reference, which were organizational and HR in the main, will be accepted.
- Five Quick Wins recommendations were made by the consultants and NRA Management also provided their recommended quick wins. It was noted that both parties should have met and discussed the recommended quick wins from both sides.
- There is no Fleet Manager at present and it appears that no one in the organization is prepared to accept the post which requires the scheduling of regular maintenance/upkeep of the NRA fleet.
- The 'cutting and pasting' of sections of recorded Minutes was observed. It was suggested that decision making Agendas be done for meetings.
- New posts on the proposed organizational chart should have been highlighted and the proposed chart should not be considered as management should have had an input in its construction.
- It was noted that none of the Directors will know if they will be reappointed, hence it is important that this report be factually correct.

4. **Other Business**

1. Request for new equipment

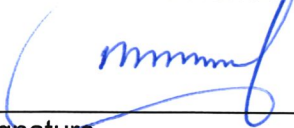
The request for a new equipment (to sieve soil) was made by Mr. Paul Parchment. This request is to be done in writing to be presented for approval at the next board meeting.


2. DRAFT 3year Roads Development Plan

This is to be presented to the Board at the next meeting.

3. Consultants Review & Hiring of new MD

The Ministry's representative advised that the Ministry's preference is for the matters of the consultancy review and the hiring of a new MD be deferred to the new Board.


 Signature
 Board Chairman
 Confirmation of Minutes – 12.06.07
 Date: 14.06.07


 Signature
 Executive Secretary
 Seconded: Confirmation of Minutes
 Date: 14.06.07