

National Roads Authority
Minutes of the Sixth Meeting of the Board

Place: PWD Offices, North Sound Road, Grand Cayman.

Date: Thursday 2 December, 2004.

Present:

J L Hurlston Chairman
Troy Whittaker Deputy Chairman
Marilyn Conolly
Gina Ebanks-Petrie
A Steve McField
Dan Tibbetts
Debra Welcome
Carson Ebanks
Justin Woods

In attendance: Mr. Colford Scott
Mr. Edward Howard

1. The Chairman called the meeting to order and thanked everyone for making it possible to attend.
2. Personnel Matters:

The Chairman summarized the oral acceptance of the offers of employment made to Mr. Colford Scott and Mr. Edward Howard, the announcement made to the staff in respect of the former and the reservation expressed by Mr. Howard.

Ms. Conolly advised that Mr. Howard seemed somewhat unhappy with some aspects/content or tone of the press release.

Mr. Howard was invited into the meeting at this point.

Mr. Howard was asked to explain to the Board what caused his reservation. He explained that a general feeling of confusion and uncertainty surrounded the matter and that he had subsequently accepted the terms of the offer despite his initial fear. He said that it was his sincere desire to put this issue to rest and move on with the work at hand.

The Chairman stressed that what was at stake was whether the Board's decisions were being challenged or frustrated by a prospective management employee. Mr. Howard denied that such was the case in this instance and apologized if that was the mistaken impression gained. He insisted that he was ready to move on with the responsibilities of the job and have this matter put to rest.

The Board noted that draft contracts of employment were being reviewed by legal and personnel staff prior to signing.

Confirmed:

Chairman.....

