

National Roads Authority
Minutes of the Fourth Meeting of the Board

Place: PWD Offices, North Sound Road, Grand Cayman.

Date: Monday 11 October, 2004.

Present:

J L Hurlston Chairman
Troy Whittaker Deputy Chairman
Marilyn Conolly
Debra Welcome
Carson Ebanks
Gina Ebanks-Petrie
A Steve McField
Justin Woods

In attendance: Mr. Colford Scott
Mr. Edward Howard

1. The Chairman called the meeting to order and thanked everyone for making it possible to attend.
- 1.1 The apologies of Mr. Rollin Jackson were noted.
2. The Minutes of the last two meetings (the presentation by Mr. Tony dale and the meeting of 27th September) and matters arising were deferred to the next meeting.
3. The Chief Engineer was invited to present the summary of the latest damage assessment report, attached hereto for the records. Apart from the damages to roads and the rough cost estimates of the damages, there are further expected costs relating to street lighting and traffic signals. The fleet of equipment and vehicles has also been damaged in part as is the compressors used to clear clogged water drains.
- 3.1 The revised damage estimates shows a total of \$9.8 million for roads, \$3.1 million for vehicles and equipment, \$1.2 million for traffic signals, \$400 K for signage, \$75K for lab testing equipment, and \$190K for drainage clearing and re-drilling, for a grand total of \$14.9 million.
- 3.2 The NRA had stockpiled sand from the roads in designated areas on crown lands for future access as determined by the authorities, in consultation with the Department of Environment (DoE).
- 3.3.1 It was noted that the offices of the PWD and the NRA were damaged and temporary offices for the staff were urgently needed. This search was authorized by the board.
- 3.3.2 The Chief Engineer presented the summary of the current financial position and these are attached as part of these minutes. It was noted that some costs of the emergency might be charged to the NHC initial clearance funds.

3.3.3 The board noted the new proposed arrangements for a consultancy to coordinate the recovery efforts along with the appointment of Mr. Orrett Connor, Cabinet Secretary, as its Project Manager.

Personnel Matters:

3.3.4 The professional staff were excused from the meeting at this point.

4.1 The Chairman summarized the recent interview process which had been undertaken place commencing on 4th October and completed on the 8th October. Two interviews had been conducted via overseas telephone conference calls.
The Chairman advised that he had informed the Minister that the board was not likely to be unanimous in its decisions regarding appointments of key staff and that in the event that the decisions were unfavorable to the Ministry for any reasons, that he was prepared to resign the chairmanship. After some individual discussions and hearing the input/thoughts of each member of the board present, the following votes were taken and the results were as follows:

Colford Scott as Managing Director on a two year contract (with a six month performance review):

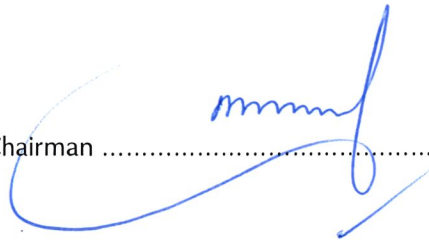
Edward Howard as Deputy Managing Director on a similar contract.

Contracts to be effective 1st October,2004.

The Chairman undertook to inform the candidates and to discuss the expectations of the board and the imperatives required of each staff member to achieve its objectives and goals.

Confirmed:

Chairman

A handwritten signature in blue ink, appearing to be 'm m m m f', is written over a dotted line. The signature is stylized and extends below the line.